



AMARIN CORPORATION PLC

REMUNERATION COMMITTEE CHARTER

A. Purpose

The purpose of the Remuneration Committee (the “Committee”) of the board of directors (the “Board”) of Amarin Corporation plc (the “Company”) is to carry out the responsibilities delegated by the Board relating to the review and determination of executive compensation (and as otherwise delegated to the Committee by the Board from time to time).

B. Membership

1. The Committee shall comprise of a chair (the “Chair”) and at least two other members, each of whom shall be a member of and appointed by the Board. The members of the Committee shall be appointed and shall serve for such term or terms as the Board may determine or until earlier resignation or death. The Board may remove any member from the Committee at any time with or without cause.
2. The members of the Committee shall be non-executive directors who are independent of management and free from any business or other relationship which could interfere with the exercise of their independent judgement; and subject to any applicable exceptions, each member of the Committee shall also (i) qualify as a “non-employee director” for the purposes of Rule 16b-3 under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), and (ii) satisfy the independence standards established pursuant to Rule 5605(a)(2) of the Nasdaq Stock Market LLC (“Nasdaq”) Rules.
3. The Board shall appoint the Chair.

C. Meetings

1. The Committee shall meet at least twice a year at such times and places as it deems necessary to fulfill its responsibilities.
2. A meeting of the Committee may be called by any member of the Committee or by the Company Secretary.
3. A majority of the members of the Committee shall constitute a quorum for purposes of holding a meeting and the Committee may act by a vote of a majority of members present at such meeting.
4. In lieu of a meeting, the Committee may act by unanimous written consent.

5. The Committee may invite such members of management to its meetings (or parts of meetings) as it deems appropriate. However, the Committee shall meet regularly without such members present, and in all cases the CEO and any other such officers shall not be present at meetings (or parts of meetings) at which their compensation or performance is discussed or determined.
6. In the absence of the Chair or any appointed deputy, the remaining members present shall elect one of their number to chair the meeting.

D. Duties

The Committee shall:

1. review and approve annually the framework or broad policy for the remuneration of the chief executive officer (the “CEO”), the chairman of the Company and such other members of the executive management as it is designated to consider (including the total individual remuneration packages for each individual including, where appropriate, bonuses, incentive payments and equity awards);
2. in determining such policy, take into account factors which it deems necessary or appropriate. The objective of such policy shall be to ensure that members of the executive management of the Company are provided with appropriate incentives to encourage enhanced performance and are, in a fair and responsible manner, rewarded for their individual contributions to the success of the Company;
3. annually review and recommend to the Board the remuneration of non-executive directors;
4. review and approve annually the corporate goals and objectives applicable to the compensation of the CEO, evaluate at least annually the CEO’s performance in light of those goals and objectives, and determine and recommend to the Board the CEO’s compensation level based on this evaluation. The compensation of the CEO shall be approved by the Board excluding the executive directors. The CEO may not be present during voting or deliberation on his or her remuneration;
5. determine targets for any performance related pay schemes operated by the Company for which senior executives are eligible;
6. within the terms of the agreed policy, determine the total individual remuneration packages of all senior executives including, where appropriate, bonuses, incentive payments and equity awards;
7. review incentive compensation plans and equity-based plans, and where appropriate or required, recommend for approval by the Board or the

shareholders of the Company, which includes the ability to adopt, amend and terminate such plans;

8. administer the Company's incentive compensation plans and equity-based plans, including designation of the employees to whom the awards are to be granted, the amount of the award or equity to be granted and the terms and conditions applicable to each award or grant, subject to the provisions of each plan;
9. determine the policy for and scope of pension arrangements, service agreements for the executive management team, termination payments and compensation commitments;
10. in determining such packages and arrangements, give due regard to the comments and recommendations of any applicable codes of practice, the rules of any applicable stock exchange, and any legal requirements applicable to such determination;
11. review, approve and, when appropriate, recommend to the Board for approval, any employee benefit plans for the Company, which includes the ability to adopt, amend and terminate such plans and the ability to delegate oversight of such plans;
12. review any perquisites or other personal benefits provided by the Company to its executive officers, and to institute, or recommend to the Board, any changes to the Company's practices in such regard;
13. develop and implement such policies with respect to the recovery or "clawback" of any excess compensation (including equity awards) as may be required by applicable law or Nasdaq rules or as determined by the Committee to be reasonable and appropriate;
14. review and discuss with management the Company's Compensation Discussion and Analysis ("CD&A") and the related executive compensation information, recommend that the CD&A and related executive compensation information be included in the Company's annual report on Form 10-K and proxy statement, and produce the compensation committee report on executive officer compensation required to be included in the Company's proxy statement or annual report on Form 10-K;
15. review the Company's incentive compensation arrangements to determine whether they encourage excessive risk-taking, to review and discuss at least annually the relationship between risk management policies and practices and compensation, and to evaluate compensation policies and practices that could mitigate any such risk;
16. review and recommend to the Board for approval the frequency with which the Company will conduct Say on Pay Votes, taking into account the results of the

most recent shareholder advisory vote on frequency of Say on Pay Votes required by Section 14A of the Exchange Act, and review and approve the proposals regarding the Say on Pay Vote and the frequency of the Say on Pay Vote to be included in the Company's proxy statement;

17. determine stock ownership guidelines for the CEO and other executive officers and monitor compliance with such guidelines;
18. oversee, in conjunction with the Board, engagement with shareholders and proxy advisory firms on executive compensation matters;
19. perform other duties and responsibilities, consistent with this charter, the governing law, the rules and regulations of Nasdaq, the Exchange Act and such other requirements applicable to the Company, and as delegated to the Committee by the Board;
20. evaluate the Committee's own performance on an annual basis; and
21. review and reassess the adequacy of this charter on an annual basis and recommend any proposed changes to the Board for approval.

E. Authority

The Committee is authorized, on behalf of the Board, to do any of the following, as the Committee deems necessary or appropriate in its discretion:

1. Seek any information it requires from any employee of the Company in order to perform its duties.
2. Retain or obtain the advice of compensation consultants, legal counsel and/or other advisers; provided that:
 - a. The Committee is authorized to, and must, have direct responsibility for the appointment, compensation and oversight of the work of any compensation consultant, legal counsel or other adviser retained by the Committee and the Company must provide for appropriate funding, as determined by the Committee, for payment of reasonable compensation to any such compensation consultant, legal counsel or other adviser, although the Committee shall not be required to implement or act consistently with the advice or recommendations of any compensation consultant, legal counsel or other adviser to the Committee, and the authority granted in this charter shall not affect the ability or obligation of the Committee to exercise its own judgment in fulfillment of its duties under this charter; and
 - b. Before any compensation consultant, legal counsel or other adviser (other than (1) in-house legal counsel or (2) any compensation consultant, legal counsel or other adviser whose role is limited to the following activities for which no disclosure would be required under Item 407(e)(3)(iii) of

Regulation S-K under the U.S. Securities Act of 1933, as amended: (i) consulting on any broad-based plan that does not discriminate in scope, terms, or operation, in favor of executive officers or directors of the Company, and that is available generally to all salaried employees or (ii) providing information that either is not customized for a particular company or that is customized based on parameters that are not developed by the compensation consultant, legal counsel or other adviser and about which the compensation consultant, legal counsel or other adviser does not provide advice) is selected by, or provides advice to, the Committee, the Committee shall take into consideration the following factors:

- i. The provision of other services to the Company by the person that employs the compensation consultant, legal counsel or other adviser;
 - ii. The amount of fees received from the Company by the person that employs the compensation consultant, legal counsel or other adviser, as a percentage of the total revenue of the person that employs the compensation consultant, legal counsel or other adviser;
 - iii. The policies and procedures of the person that employs the compensation consultant, legal counsel or other adviser that are designed to prevent conflicts of interest;
 - iv. Any business or personal relationship of the compensation consultant, legal counsel or other adviser with a member of the Committee;
 - v. Any shares of the Company owned by the compensation consultant, legal counsel or other adviser; and
 - vi. Any business or personal relationship of the compensation consultant, legal counsel, other adviser or the person employing the adviser with an executive officer of the Company.
- c. The Committee shall evaluate whether any compensation consultant retained or to be retained by it has any conflict of interest in accordance with Item 407(e)(3)(iv) of Regulation S-K.
3. The Committee shall have the authority to delegate any of its responsibilities, along with the authority to take action in relation to such responsibilities, to one or more subcommittees as the Committee may deem appropriate in its sole discretion. Subject to applicable law, rules and regulations and the organizational documents of the Company, the Committee shall have the authority to delegate any of its responsibilities, along with the authority to take action in relation to such responsibilities, to one or more officers, employees or a committee that includes one or more officers or employees, of the Company.

ADOPTED BY THE BOARD OF DIRECTORS: October 15, 2025